



EQUAL OPPORTUNITIES **STATEMENT**

Sussex Martlets believes in the principles of equality for all and is committed to achieving equality by the following the policy detailed below:

- All club members must respect the rights, dignity and worth of each individual.
- All members will be valued as individuals and encouraged to develop positive actions and feelings towards everyone they meet.
- All individuals must be treated fairly and equally regardless of their age, gender, religion, ethnic origin, ability or political beliefs.
- An equal professional coaching service will be provided for all club members and discrimination of any kind will not be tolerated.
- The Sussex Martlets equal opportunities policy will be applied throughout all of its activities. An equality for all ethos will be developed and addressed at each opportunity during club training sessions, competitions and any other event the club and/or its members are involved in.
- Any form of racial, sexual or other abuse in whatever form, will be challenged and actions will be taken to address any incident identified.
- Sussex Martlets will not tolerate bullying or discrimination of any type and actions will be taken against any member involved in this. Any form of bullying, discrimination or harassment – remarks, behaviour, actions or attitudes will not be tolerated and will be challenged.
- Sussex Martlets will encourage individuals from all communities and backgrounds to become involved in all levels of participation, coaching, officiating or management within the club.
- Sussex Martlets will endeavour to foster a safe environment which allows young people to feel comfortable in talking about equality issues and one which allows them to speak openly about anything which is worrying or upsetting them.